

# Sustainability Policy



Electrix is committed to conducting business operations in a responsible and sustainable manner which minimises the impact on the environment, makes a positive contribution to the communities in which we operate while achieving a satisfactory return for our shareholders.



## Community

- Commit to improve the opportunities and quality of life for those disadvantaged members of communities in which we operate.
- Foster equality and diversity by taking positive steps to attract, retain and develop a workforce which is representative of the wider community.
- Strive for zero accidents to ensure the safety and wellbeing of our employees and those who may be affected by our activities.
- Promote sustainable careers by investing in the training and development of our employees.
- Share the benefits of our performance.

## Environment

- Act for the climate by reducing direct emissions and the indirect emissions of our supply chain.
- Optimise resources by improving sorting and reduction of waste, promote use of recycled materials and promote use of low-resource building techniques and materials.
- Preserve natural environments by eliminating incidents, minimising loss of bio-diversity while optimising water consumption.

## Economy

- Deliver satisfactory shareholder returns whilst delivering value to clients.
- Develop enduring relationships with customers, subcontractors and suppliers.
- Comply with ethical principles with a commitment to ensuring transparency in our own practices and those of our subcontractors.



**Robert Ferris**  
Managing Director

