

# Occupational Health, Safety and Rehabilitation Policy



Electrix is committed to ensuring the safety and wellbeing of our employees and all those who may be affected by our activities.

Electrix is committed to:

- Providing effective planning and resources to prevent incidents and to continually improve occupational health, safety and rehabilitation.
- Establishing measurable objectives and targets to ensure continuous improvement aimed at eliminating or reducing the risk of, work related injury and illness.
- Ensuring accurate reporting and recording of work place injuries and incidents.
- Ensuring employees and subcontractors at all levels are competent in health and safety and regard health, safety and rehabilitation at their workplace as first priority.
- Providing employees with adequate training, information and instruction on the hazards and risks associated with their work and safe techniques for performing the job.
- Consulting with employees to ensure that occupational health safety and rehabilitation plans, policies and procedures are current and relevant.
- Engaging every employee and subcontractor in the continuous improvement of health and safety in their areas.
- Providing safe plant, equipment and systems of work.
- Demonstrating leadership with regard to compliance to legislative and industry standards.
- Ensuring workplace rehabilitation is commenced as soon as practicable, in accordance with medical advice, the needs and rights of the employee, to facilitate their safe and early return to the workplace.



**Robert Ferris**  
Managing Director